# AN ORDINANCE REPEALING STILWELL CITY ORDINANCE NO. 360 AND PROVIDING RULES AND REGULATIONS FOR GOVERNING VOLUNTEER FIRE PARTMENT OF THE CITY OF STILWELL, OKLAHOMA, REPEALING ALL ORDINANCES IN CONFLICT THEREWITH AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF STILWELL, STATE OF OKLAHOMA: .2017-001015 Book0

2017-001015 Book0533 Pg: 911 05/02/2017/1:31 amPg 0911-0922 Fee: \$ 35.00 Doc: \$ 0.00 Cathy Harrison - Adair County Clerk

#### **ARTICLE I. CREATING THE DEPARTMENT**

The ordinance of the City of Stilwell does hereby create a volunteer fire department with not more than two (2) full time salaried firefighters and not less than twelve (12) nor more than twenty-three (23) volunteer firefighters, for a total membership not to exceed twenty—five (25).

#### ARTICLE II. CREATING THE NAME OF THE DEPARTMENT.

The name of this organization shall be:

The Stilwell Volunteer Fire Department

## ARTICLE III. CREATION OF OFFICERS AND REQUIREMENTS FOR OFFICERS.

SECTION 1. The following shall be elected by secret ballot from the membership of the department, by the membership of the department:

Chief

Assistant Chief

Three company officers (Captains)

Training officer

## Only one firefighter can hold one officer position.

SECTION 2. That said officers shall be elected by majority vote of the members at the first regular meeting in April of each year. Officers will be installed at the first meeting in May following the election in April.

SECTION 3. The following are requirements for election of an officer:

- A. The Chief shall be required to have been a member of the department for a minimum of five (5) years and be a certified firefighter class 1.
- B. The Assistant Chief shall be required to have been a member for at least five (5) years and be a certified firefighter class 1.
- C. In order to be eligible for Chief or Asst. Chief position, the member must have held a captain position for at least one (1) term.
- D. The company officers (captains) must have been a member for at least three (3) years and be a certified firefighter class 1.

- E. All officers must have knowledge of the fire fighter reporting system.
- F. The Training Officer shall be a certified firefighter class 1 and in addition meet one of the following:
  - 1. Instructor level 1 and at least 5 years on this department .2017-001015 Book0533 Pg: 912

2. Instructor level 2 and at least 3 years on this department. 35/02/2017/1:31 ampg 0911-0922

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#### ARTICLE IV. DUTIES OF OFFICERS AND FIREFIGHTERS.

#### SECTION 1. FIRE CHIEF

- A. The Chief shall be the head of the department, subject to the laws of the State of Oklahoma, the ordinances of the City of Stilwell, and the rules, regulations, and standard operating procedures and standard operating guidelines of the Stilwell Volunteer Fire Department.
- B. The chief shall be responsible for the general condition and efficient operation of the department, the training of members and the performance of all the other duties imposed upon him/her of the municipality.
- C. The Chief shall inspect, or cause to be inspected, the fire hydrants, cisterns and other sources of water supply at least twice a year.
- D. The Chief shall maintain a library or file of publications on fire prevention and fire protection and shall make use of it to the best advantage of all members.
- E. The chief shall make every effort to attend all fires and other emergencies, and direct the officers and members in the performance of their duties, and attend any department head meetings.
- F. The Chief shall see that each fire is carefully investigated to determine its cause and, in the case of suspicion of incendiarism, shall notify the proper authorities and take precautions to secure and preserve all possible evidence for future use in the case.
- G. The Chief shall file the appropriate activity report forms with the office of the State Fire Marshal in Oklahoma City on an annual basis. The activity report forms shall be designed by the State Fire Marshal and shall include, but not limited to: (I) the amount of property and vehicle fire loss, (II) types of fires, inspections and investigations, (III) notification of all fire-related civilian deaths and injuries in the respective jurisdiction and of firefighter deaths in the line of duty and of firefighter injuries in the line duty requiring the services of a hospital or physician or both.
- H. The chief may inspect or cause to be inspected all public and commercial buildings. He/She is also empowered to take every possible precaution to prevent fires and guard public from any unsafe conditions which exist.
- I. The Chief shall maintain a current inventory of all equipment and property of the fire department.
- The Chief, or his/her authorized appointee, shall be the fire prevention code official in charge at the scene of a fire or other emergency involving the protection of life and/or property (Adopted boca handbook page 195).
- K. The Chief shall have the authority to appoint representatives from the membership of the department to assist in the performance of his/her official duties.

L. Any full time firefighter shall not be allowed to hold the elected position of Fire Chief or Assistant Chief.

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# SECTION 2. THE ASSISTANT CHIEF

- A) In the absence of the Chief, the Assistance Chief on duty shall command the department and be responsible in all aspects with the full powers and responsibilities of the Chief.
- B) The Assistant Chief shall perform any other duties as assigned by the Chief.

# SECTION 3. COMPANY OFFICERS (CAPTAINS)

- A) the company officers (captains)shall be selected upon their ability to meet the following requirements:
  - 1. Their knowledge of firefighting.
  - 2. Their leadership ability.
  - 3. Their knowledge of rescue techniques and equipment their duties shall be to assist the chief and assistant chief in the performance of their duties.
- B) The senior officer (captain) shall be the individual, with the greatest number of years with this department.
- C) In the absence of the Chief and Assistant Chief, the senior officer on duty shall command the department and be responsible in all aspects with the full powers and responsibilities of the chief during an emergency.
- D) In the absence of all officers the senior firefighter on duty shall command the department and be responsible in all aspects with the full power and responsibilities of the chief during an emergency.

#### SECTION 4. SAFETY OFFICERS

The incident commander shall take control of the safety at the scene and shall be responsible for safety of all members of the fire department until that time when it is deemed necessary to appoint a safety officer who shall be of officer status. the safety officer shall have the authority to identify and cause correction of health and safety hazards when emergency personnel are unnecessarily endangered.

#### SECTION 5. SECRETARY – TREASURER

The following Secretary-Treasurer duties shall be the duties of the day time full time fire fighter.

- A) calling the roll at the opening of each meeting.
- B) keeping the minutes of each meeting.
- C) collecting any money due the department by the members.
- D) billing and processing all rural emergency calls made by the department.
- E) keeping attendance records of all members for any fire calls they attend.

F) other duties as assigned by the chief.

#### SECTION 6. TRAINING OFFICER

The Training Officer or his/her designee shall be responsible for maintaining the master file of training records. The training year shall from May 1 thru April 30.

One member shall be elected as the training officer, whose duties shall consist of the following:

- A) Submit an annual training schedule to the officers of the department, for their approval each may.
- B) Conform to the requirements of the training as set forth by the federal, state and local regulations.
- C) Submit a quarterly report (training year quarter) of all firefighters completed training hours to the department at the regular business meeting following the end of the quarter.
- D) Work to maintain competency in the field of firefighter/rescue instruction techniques.
- E) Work to involve any and all qualified instructors of the SVFD in the training.
- F) Maintain individual training records at the station which shall be available for review by the individual members of the department.

#### SECTION 7. NEW MEMBERS

- A) New members shall be selected by secret ballot by a majority vote of the membership and must be a minimum of 18 years of age. must pass physical agility test with the Oklahoma Firefighters Pension and Retirement System.
- B) New members shall be governed by all rules, regulations, and standard operating procedures which apply to all volunteer firefighters.
- New members shall be on probation for a period of one-year after their appointment, during which time they shall complete 30-hour core courses of fire fighter 1 essentials within 1 year. New firefighters must complete fire fighter 1 within 18 months of hire unless no classes are available. The minimum number of training hours as required to meet federal, state and local regulations. Upon completion of their probationary period, new members must be confirmed by the majority vote of the membership.
- D) New members having one or more year's prior experience with the SVFD, and having left the department in good standing, shall not be subject to probation and confirmation.

# SECTION 8. VOLUNTEER FIREFIGHTERS

- A) All volunteer firefighters have a duty to respond to alarms of fire and other emergencies when notified.
- B) Firefighters have a duty to be present at all business and training meetings, and special training schools presented for the benefit of the entire department.
- C) Any volunteer firefighter having two unexcused absences in succession, or three unexcused absences in a period of three months, as pertaining to subsection b above shall be subject to disciplinary action.
- D) Volunteer firefighters leaving town for an extended period of time are required to notify the chief or any member of the department.
- E) All volunteer firefighters shall complete the minimum number of annual training hours as required to meet federal, state and local regulations.
- F) Any volunteer firefighter refusing to attend training classes mandated by the department shall be disciplined according to fire department standard operating procedures and standard operating guidelines.
- G) Any volunteer member of the fire department may have disciplinary action taken against them by the Chief for just cause, including, but not limited to, any of the following offenses:

#### 1. LISTING OF DEFICIENCIES

- a) ANY ILLEGAL OR UNETHICAL ACT
- b) ANY UNSAFE ACT
- c) VIOLATION OF SAFETY PROCEDURES
- d) INSUBORDINATION
- e) INEFFICIENCY
- f) NEGLECT OR ABANDONMENT OF DUTY
- g) PARTICIPATION IN PROHIBITED POLITICAL ACTIVITY
- h) SOLICITATION
- i) ABUSE OF ILLNESS, INJURY, DISABILITY OR OTHER COMPENSATED LEAVE.
- i) ATTENDANCE
- k) ABSENCE WITHOUT LEAVE
- l) FALSIFICATION OF RECORDS AND/OR DOCUMENTS
- m) USING OR BEING UNDER THE INFLUENCE OF DRUGS OR INTOXICATION BEVERAGES WHILE ON DUTY.
- n) WASTE, DAMAGE OR UNAUTHORIZED USE OF CITY SUPPLIES, EQUIPMENT OR OTHER PROPERTY.
- o) CONDUCT UNBECOMING A FIREFIGHTER
- p) HORSEPLAY RESULTING IN PERSONAL INJURY OR DAMAGE TO PROPERTY
- q) CONVICTION OF A FELONY

r) ANY OTHER INAPPROPRIATE BEHAVIOR AS DETERMINED BY THE CHIEF, THE ASST CHIEF AND SENIOR CAPTAIN.

#### TYPES OF DISCIPLINARY ACTION

A) ORAL:

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Fee: \$ 35.00 Doc: \$ 0.00 Cathy Harrison - Adair County Clerk State of Oklahoma This would generally be informal and intended for instruction purposes as well as corrective nature. The chief is to document to the personnel file the reason for the disciplinary action.

B) WRITTEN REPRIMAND:

This must contain the nature of the infraction, the likely consequences of further infractions, the date, the chief's signature and firefighter's signature indicating receipt (not necessarily agreement). The firefighter is to receive a copy of the reprimand with the original being placed in the firefighter's departmental personnel file as a permanent record.

C) WRITTEN REPRIMAND WITH SUSPENSION:

This ordinarily, but not necessarily, follows a written reprimand the suspension is without pay and taking of any kind of compensated leave during suspensions is prohibited the length of suspensions may be from (5) to (15) days on the chief's authority. The chief, with the signed concurrence of the assistant chief and the senior captain may indefinitely suspend the firefighter, without pay, pending completion of any investigation of the incident.

D) EXPULSION:

This is the choice when all other avenues have been exhausted, or are clearly inadequate under the circumstances. The power of expulsion resides exclusively with the department membership and shall be exercised only pursuant to the provisions of article v.

#### SECTION 9. DISCIPLINARY REVIEW BOARD

- A) There is hereby created a disciplinary review board consisting of seven active members and one alternate member, comprised as follows:
  - 1. the four junior officers of the department, the two junior captains, secretary-treasurer and training officer; and,
  - 2. three firefighters and one alternate firefighter, to be selected by random drawing annually at the time of the election of officers.
- B) The disciplinary review board shall resolve disciplinary grievances falling under its authority as follows:

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- 1. All formal grievances of disciplinary action received under section 8(b) and (c) above may be brought before the review board by written petition, signed by the firefighter, within ten (10) days of the disciplinary action. The board shall conduct a review hearing within twenty (20) days, affording no less than ten (10) written notice to the firefighter. The firefighter shall have:
  - a) The right to attend and present witnesses and evidence to challenge the disciplinary action; and,
  - b) The right to be represented by a third party of their choosing.
- A simple majority of the board (4) must concur before formal disciplinary action will be reversed. Disciplinary action which is reversed by the review board shall be expunged from the firefighter's departmental personnel file and their benefits restored.
- 3. The alternate member of the board may only participate in the review process if another member is disqualified from serving by being (i) the firefighter seeking review, (ii) an officer participating in the underlying disciplinary action, or if another board member is otherwise unable to serve.

# ARTICLE V. EXPULSION OF FIREFIGHTERS AND RECALL OF OFFICERS - DUE PROCESS

- SECTION 1. A recommendation for expulsion of a firefighter may only be made by the written concurrence of the chief, assistant chief, and senior captain. The grounds and nature of the charged infraction(s) of these bylaws supporting the recommendation shall be set forth in detail.
- SECTION 2. A recommendation for the recall of an officer may only be made by two methods:
  - The written and signed recommendation of no less than three officers; or,
  - B) A vote of the members at a regular or specially called meeting. In either case, the grounds and nature of the charged infraction(s) of these bylaws supporting the recommendation shall be set forth in detail.
- SECTION 3. The expulsion of a firefighter or recall of an officer can take place only by a two thirds (2/3) vote of the total membership at a regular or specially called meeting for that purpose. Voting for this purpose shall be by secret ballot.

SECTION 4. THE CHARGED OFFICER OR FIREFIGHTER SHALL BE ENTITLED TO:

- A) No less than ten (10) days written notice of the meeting, together with a complete copy of the recommendation containing the grounds and nature of the charged infraction(s) of these bylaws;
- B) The right to attend and present witnesses and evidence to refute the charges, and,
- C) The right to be represented by a third party of their choosing.

#### ARTICLE VI. MEETINGS

ALL MEETINGS OF THE STILWELL VOLUNTEER FIRE DEPARTMENT SHALL BE OPEN TO THE PUBLIC, AND SHALL CONFORM TO THE REQUIREMENTS OF THE OKLAHOMA OPEN MEETING ACT.

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- SECTION 1. There shall be a regular business meeting of the fire department to be held each month on the day set forth by the department. There shall be a regular training meeting of the fire department each month on the day set forth by the department, and any other training period as required to meet federal, state and local regulations.
- SECTION 2. There must be a simple majority of 51% of the total membership present to constitute a quorum. A quorum must be present before any business may be conducted. Except where these bylaws provide otherwise, all questions shall be decided by majority vote. A roll call vote may be taken if approved by a majority of those present, except in the case of selection of new members, election or recall of officers, or expulsion of a firefighter.
- SECTION 3. In the absence of the chief, the next ranking officer shall conduct the meeting.
- SECTION 4. Special meetings may be called by the chief or assistant chief only. All firefighters shall be notified by the paging system.
- SECTION 5. At each meeting of the fire department the following order of business shall be followed unless dispensed with by a majority vote of the members present:
  - 1. ROLL CALL.
  - 2. READING OF MINUTES OF PREVIOUS MEETING.
  - COMMENTS FROM THE PUBLIC.
  - 4. REPORT FROM OFFICERS.
  - REPORT FROM SECRETARY.
  - 6. NEW BUSINESS.
  - 7. ADJOURNMENT.

#### ARTICLE VI. DUES

Dues, if any, will be set by a simple majority vote of the members of the department.

#### ARTICLE VII. FINES

Fines, if any, will be set by simple majority vote of the members of the fire department.

# ARTICLE VIII. RULES, REGULATIONS AND STANDARD OPERATING PROCEDURES AND STANDARD OPERATING GUIDELINES.

Rules, regulations, and standard operating procedures and standard operating guidelines will be adopted by a simple majority vote of the members of the fire department.

#### ARTICLE IX.

## AMENDMENTS TO THE BY LAWS

SECTION 1. These by laws may be amended, added to or altered by a majority vote of the membership at any regular meeting of the department, provided that before any amendment shall be made, the secretary shall give notice of such proposed amendments to each and every member of the department in writing at least three (3) days prior to the meeting in which the vote on such amendment is to be taken. Upon approval by the fire department the amendments to the bylaws shall be submitted to the city council and become effective immediately upon approval.

SECTION 2. In the event that any provision of these by laws are held to be invalid or unenforceable, such invalidity or unenforceability shall not affect the remaining provisions.

**WHEREAS**, an immediate necessity exists; therefore, for the preservation of the public peace, health and safety, an emergency is hereby declared to exist by reason whereof this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF STILWELL THIS 7th DAY OF APRIL, 2017.

(SEAL)

Manna Manna

Attest:

Norman Isaacs, Acting Mayor-President of the Council

Shelldon L. Miggletto, Clerk-Treasurer

# PLEASE SEE ATTACHED COPY FOR

#### (CITY OF STILWELL ORDINANCE NO. 373)

Published in the Stilwell Democrat Journal April 12, 2017

# AFFIDAVIT OF PUBLICATION

## THE STILWELL DEMOCRAT JOURNAL

State of Oklahoma

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County of Adair

Keith Neale, of lawful age, being duly sworn and authorized says he is the Editor of the Stilwell Democrat Journal newspaper printed in the City of Stilwell, Adair County, Oklahoma, a newspaper qualified to publish legal notices, advertisements and publications as provided in Section 106 of Title 25, Oklahoma Statutes 1971 as amended, and complies with all other requirements of the laws of Oklahoma with references to legal publication.

That said notice, a true copy of which is attached hereto, was published in the regular edition of said newspaper and not any supplements thereof, for ......consecutive weeks:

1st insertion ADVILLE	th2017
2nd insertion	,20
3rd insertion	,20
4th insertion	,20
5th nsertion	,20
Ketter W. Neale	
Editor	

Subscribed and sworn to me before this 12 day of 2017

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Notary Public

My Commission expires:

Publication Fee:

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CITY CLERK'S OFFICE Stilwell, OK

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OF DISCIPLINARY ACTION

A) ORAL: This would generally be informal and intended for instructi purposes as well as corrective nature. The chief is to docume to the personnel file the reason for the disciplinary action. B) WRITTEN REPRIMAND:

B) WRITTEN REPRIMAND: This must contain the nature of the infraction, the likely consequences of further infractions, the date, the chief's signature and literlighter's signature indicating receipt (not necessarily agreement). The inefigher is to receive a copy of the reprimand with the original being placed in the fireflighter's departmental personnel file as a permanent record.

C) WRITTEN REPRIMAND WITH SUSPENSION:

Committee that cannot on 1973 550 in sections.

This ordinarily but not necessarily follows a written reprimand, the suspension is without pay and taking of any kind of compensated leave during suspensions is prohibited, the length of suspensions may be from (3) to (15) days on the chief's authority. The clief, with the signed concurrence of the assistant chief and the senior captain may indefinitely suspend the firefighter, without pay, pending completion of any investigati D) EXPULSION:

This is the choice when all other avenues have been exhausted. This is the Chiefe when an other arrentes have been the Testimoseu, or are clearly insadequate under the circumstances. The power of expulsion resides exclusively with the department membership and shall be exercised only pursuant to the provisions of article v-SECTION 9. DISCIPTLINARY REVIEW BOARD

created a disciplinary review board consistin inbers and one alternate member, comprised of seven active m as follows:

The rour junior orsecrs of the department, but two junior captains, secretary-treasurer and training officer; and, 2, three firefighters and one alternate firefighter, to be selected trandom drawing annually at the time of the election of officers. B) The disciplinary review board shall resolve disciplinary grievances falling under its authority as follows:

All formal grievances of disciplinary action received under I. All formal grievances of disciplinary action received under section 8(b) and (c) above may be brought before the review board by written petition, signed by the firefighter, within ten (10) days of the disciplinary action. The board shall conduct as review hearing within twenty (20) days, affording no less than ten 1(b) written notice to the firefighter. The firefighter shall have all The right to altern and present witnesses and evidence to challenge the disciplinary action; and, b) The right to be represented by a third party of their choosing 2. A simple majority of the board (4) must concur before formal disciplinary action will be reversed. Disciplinary action which

2. A simple majority of the board (4) must concur before formal disciplinary action while neversed. Disciplinary action which is reversed by the review board shall be expunged from the fire-fighter's departmental personnel file and their benefits restored.
3. The alternate member of the board may only participate in the review process if another member is disqualified from serving by being (i) the firefighter seeking review, (ii) an officer particip in the underlying disciplinary action; or if another board member is otherwise unable to serve.

ARTICLE V. EXPULSION OF FIREFIGHTERS AND RECALL

ARTICLE V. EXPLUSION OF FIREFIGHTERS AND RECALL OF OFFICERS - DUE PROCESS SECTION 1. A recommendation for expulsion of a fireflighter may only be made by the written concurrence of the chief, assistant chief, and senior captain. The grounds and nature of the charged infraction(s) of these bylaws supporting the recommendation shall be set forth in detail. SECTION 2. A recommendation for the recall of an officer may

nly be made by two methods:

A) The written and signed recommendation of no less than thre

officers; or, B) A vote of the members at a regular or specially called mee In either case, the grounds and nature of the charged infracts of these bylaws supporting the recommendation shall be set forth in detail.

SECTION 3. The expulsion of a firefighter or recall of an offic SECTION 3. The expulsion of a fireflighter or recall of an office can take place only by a two thirds (2/3) vote of the total membership at a regular or specially called meeting for that purpose. Voting for this purpose shall be by secret ballot. SECTION 4. THE CHARGED OFFICER OR FIREFIGHTER SHALL BE ENTITLED TO: A) No less than ten (10) days written notice of the meeting. together with a complete copy of the recommendation containing the grounds and nature of the charged infraction!

efute the charges; and,

The right to be represen ARTICLE VI. MEETINGS ALL MEETINGS OF THE STILWELL VOLUNTEER FIRE

DEPARTMENT SHALL BE OPEN TO THE PUBLIC, AND SHALL CONFORM TO THE REQUIREMENTS OF THE OKLAHOMA OPEN MEETING ACT. SECTION 1. There shall be a regular business meeting of the f department to be held each month on the day set forth by the

department. There shall be a regular training meeting of the fin department each month on the day set forth by the department. and any other training period as required to meet federal, state and local menilations

and local regulations.

SECTION 2. There must be a simple majority of \$1% of the total membership present to constitute a quorum. A quorum must be present before any business may be conducted. Except where these bylaws provide otherwise, all questions shall be decided be majority orde. A roll call tote may be taken if approved by a majority of those present, except in the case of selection of new members, election or recall of officers, or expulsion of a fire-fishing.

fighter. SECTION 3. In the absence of the chief, the next ranking officer uct the meeting.

SECTION 4. Special meetings may be called by the chief or assistant chief only. All firefighters shall be notified by the paging system. SECTION 5. At each meeting of the fire department the

following order of business shall be followed unless dispensed with by a majority vote of the members present:

ROLL CALL READING OF MINUTES OF PREVIOUS MEETING.

COMMENTS FROM THE PUBLIC

REPORT FROM OFFICERS

REPORT FROM OFFICERS.
REPORT FROM SECRETARY.
NEW BUSINESS.
ADIOURNMENT.

ARTICLE VI. DUES
Dues, if any, will be set by a simple majority vote of the

members of the department. ARTICLE VII. FINES Fines, if any, will be set by simple majority vote of the member

of the fire department.

ARTICLE VIII. RULES, REGULATIONS AND STANDARD

OPERATING PROCEDURES AND STANDARD OPERATING

OFERATING, PROCEEDERS AND STANDARD OFERATING.
Rules, regulations, and standard operating procedures and standard operating guidelines will be adopted by a simple majority vote of the members of the fire department. ARTICLE IX. ARRICLE IX. ARRICLE

submitted as the city country of the country of the

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF STILWELL THIS 7 DAY OF APRIL 2017

(SEAL)

Norman Isaacs, Acting Mayor-President of the Council

Shelldon L. Miggletto Shelldon L. Miggletto, Clerk-Treasurer

(Published in the Stilwell Democrat Journal April 12, 2017)

# **ORDINANCE NO. 373-B**

# AN ORDINANCE ADDING ARTICLE 3 SECTION 4 TO STILWELL CITY ORDINANCE NO. 373 PROVIDING RULES AND REGULATIONS FOR GOVERNING THE VOLUNTEER FIRE DEPARTMENT OF THE CITY OF STILWELL, OKLAHOMA

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF STILWELL, STATE OF OKLAHOMA:

New language Article 3 Section 4:

SECTION 4: Rules concerning Officer positions.

- A. If an Officer of the Department (Chief, Assistant Chief, Captains, Training Officer, Secretary) becomes on report (in the red) for either run attendance or training attendance, the Officer will not receive compensation for the Officer Position that he/she has been voted in.
- B. If an Officer takes a leave of absence extending past one month, the Officer will not receive compensation for the Officer Position.
- C. If an Officer is on report (in the red) and takes a leave of absence, he/she will not receive compensation for Officer pay for one quarter (3 months) after returning from the leave of absence.
- D. If an Officer resigns, is terminated, leaves the department for any reason, the voting members of the Stilwell Fire Department may hold a special election to fill the Officer position for the remainder of the term.
- E. If an Officer takes a leave of absence extending past one month during his term as an officer, the voting members of the Department may appoint an eligible member of the department to hold the Officer position until the Officer returns from the leave of absence or until the annual elections, whichever comes first. The appointed Officer will receive the compensation for the appointed position

PASSED by the City Council this 1st day of April, 2019.

APPROVED by the Mayor this 1st day of April, 2019.

Larry A. Nettles, City-Clerk Treasurer

ATTEST:

Jim Spray, Acting Mayor-President of the Council

#### AFFIDAVIT OF PUBLICATION

# PLEASE SEE ATTACHED COPY FOR

#### THE STILWELL DEMOCRAT JOURNAL

THE CITY OF STILWELL ORDINANCE NO. 373-B

Published in the Stilwell Democrat Journal April 3, 2019

> I-2019-000933 Book0554 Pg: 400 04/08/20191:40 pmPg 0400-0401 Fee: \$ 15.00 Doc: \$ 0.00 Cathy Harrison - Adair County Clerk State of Oklahoma

County of Adair Keith Neale, of lawful age, being duly sworn and authorized says he is the Editor of the Stilwell Democrat Journal newspaper printed in the City of Stilwell, Adair County, Oklahoma, a newspaper qualified to publish legal notices, advertisements and publications as provided in Section 106 of Title 25, Oklahoma Statutes 1971 as amended, and complies with all other requirements of the laws of Oklahoma with references to legal publication. That said notice, a true copy of which is attached hereto, was published in the regular edition of said newspaper and not any supplements thereof, for .....consecutive weeks:



1st insertion AP 3	20/9
2nd insertion	20
3rd insertion	20
4th insertion	20
5th insertion	20
Kett W. Newl	2
Editor	

Subscribed and sworn to me before this 3 day of

April. 2019

Notary Public

9/30/2021

My Commission expires:

\$99.50

State of Oklahoma

Publication Fee:

CHRISTINA S. FUSON

Notary Public - State of Oklahoma Commission Number 13009065

My Commission Expires Sep 30, 2021

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APR 0 5 2019

CITY CLERK'S OFFICE Stilwell, OK

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DEPARTMENT OF THE CITY OF STILWELL, OKLAHOMA

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PASSED by the City Council this 1<sup>st</sup> day of April, 2019. APPROVED by the Mayor this 1<sup>st</sup> day of April, 2019.

/s/ Jim Spray Jim Spray, Acting Mayor-President of the Council

> ATTEST: /s/ Larry Nettles Larry A. Nettles, City-Clerk Treasurer

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